



APPLICATION FOR EMPLOYMENT

Please print clearly

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state or local laws.

IF HIRED, YOUR EMPLOYMENT WITH DELITEFUL IS A VOLUNTARY ONE AND IS SUBJECT TO TERMINATION BY YOU OR DELITEFUL AT WILL, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME. NOTHING IN THESE POLICIES SHALL BE INTERPRETED TO BE IN CONFLICT WITH OR ELIMINATE OR MODIFY IN ANY WAY THE EMPLOYMENT-AT-WILL STATUS OF DELITEFUL EMPLOYEES.

LAST NAME: _____ FIRST: _____ MIDDLE: _____

POSITION APPLIED FOR: _____

DATE: _____ TELEPHONE NO: _____

ADDRESS: _____
Street, apartment or unit number

_____ City State Zip

EMAIL ADDRESS: (Optional) _____

ARE YOU APPLYING FOR A FULL TIME OR PART TIME POSITION? _____

HOW MANY HOURS A WEEK DO YOU WANT TO WORK? (Min) _____ (Max) _____

Have you previously applied for work with this company?YES / NO

If under 18 can you produce the necessary work certificate at the time of employment?...YES / NO

If hired can you submit documents to prove your legal right to work in the U.S.?.....YES / NO

Are you of legal age to serve alcoholic beverages?.....YES / NO

We do not permit smoking in the restaurant while on duty. Are you willing to comply?..... YES / NO

Deliteful does not tolerate drug use by employees before or during work.
Are you willing to comply?..... YES / NO

Lifting up to 50lbs several times a day is an essential function of kitchen positions.
Are you willing and able to comply with this requirement? YES / NO

Being on your feet for extended amounts of time is a requirement in dining room positions.
Are you willing and able to comply with this requirement? YES / NO

Deliteful expects all front of house employees to dress appropriately in professional business, and elegant attire. Ladies are requested to wear at least a 1 inch heel. Are you willing and able to comply with this requirement? YES / NO

How many jobs have you had in the past year? _____ Past two years? _____

What were the circumstances for leaving each job? _____

What is the minimum amount you need to earn? \$ _____/week \$ _____/month

We may train on days you have other obligations. Are you willing to reschedule your plans to come to training?..... YES / NO

Do you have any schedule obligations (e.g. annual trips, vacations, weddings, reserve duty, or holidays) coming up that we need to know about? YES / NO

Would you be willing to work flexible hours (including weekends)? YES / NO

Are you willing to work holidays? YES / NO

If hired, what notice do you need to give your current employer? _____

When would you be available to start? _____

Why are you applying for a position with Deliteful? _____

If offered a position with Deliteful, how long would you plan to remain with us? _____

Please explain any specialized training or course work you have completed that relates to the position for which you are applying.

How did you hear about a job opening at Deliteful? _____

WORK EXPERIENCE

Please list the names of your present and/or previous employers in chronological order with present or most recent employer listed first. Provide information for at least the most recent ten (10) year period. Attach additional sheets if needed. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to respond to each inquiry may disqualify you for consideration from employment. Please do not answer "see resume".

EMPLOYER NAME: _____

ADDRESS: _____

MAY WE CONTACT THIS EMPLOYER? IF NO, PLEASE EXPLAIN. YES / NO

SUPERVISOR'S NAME: _____

PHONE NUMBER: _____

LENGTH OF EMPLOYMENT: From _____ To _____

POSITION(S) HELD: _____

DESCRIPTION OF DUTIES AND RESPONSIBILITIES: _____

HOURLY PAY RATE: Start _____ Last _____

AVERAGE NUMBERS OF HOURS WORKED PER WEEK: _____

REASON FOR LEAVING: _____

EMPLOYER NAME: _____

ADDRESS: _____

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SUPERVISOR'S NAME: _____

PHONE NUMBER: _____

LENGTH OF EMPLOYMENT: From _____ To _____

POSITION(S) HELD: _____

DESCRIPTION OF DUTIES AND RESPONSIBILITIES: _____

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HOURLY PAY RATE: Start _____ Last _____

AVERAGE NUMBERS OF HOURS WORKED PER WEEK: _____

REASON FOR LEAVING: _____

I certify that the statements I have made are true and correct to the best of my knowledge. I understand that the submission of any false information or the omission of any requested information in connection with my application for employment, whether on this document or not, may be cause for failure to hire or for immediate discharge should I be employed by Deliteful. If employed, I hereby agree to abide by all policies and rules of Deliteful, including those addressing job-related appearance and grooming standards. I understand that these policies and rules may be amended or revised by Deliteful at any time and that nothing in this application creates, or will create, an express or implied contract of employment between Deliteful and me.

Signature _____ Date _____